

O/o CG M T, Bihar Telecom Circle,
Sanchar Sadan (3rd Floor)
Budha Marg, Patna - 800001
TEL: 2220087 FAX : 2227400



भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

Memo No.ST-BH/EPP-ST/S/E3-E4/2015-16/23

April 11, 2017,

Consequent to the issue of Time Bound Executive Promotion Policy by the BSNL Corporate Office, New Delhi letter Nos (1) 400-61/2004-Pers/308 dated 18.01.2007, (2) 400-29/2007-Pers.I dated 30.05.2007, (3) 400-61/2004-Pers.I dated 24.08.2007, (4) 400-61/2004-Pers.I dated 11.09.2009, (5) 400-147/209-Pers.I dated 29.03.2010, (6) 400-61/2004-Pers.I (Part.II) dated 08.04.2010, (7) 400-61/2004-Pers.I(Part-II) dated 18.03.2011 & (8) 400-27/2010-Pers.I dated 29.07.2011, approval of the Chief General Manager Telecom, Bihar Circle, Patna is hereby conveyed for placing the following Executives in the upgraded 3rd IDA Pay Scale noted against each with effect from the date mentioned therein.

S/N	HR No	Name S/Shri.Miss/Smt	Designation & place of posting	Substantive pay scale (E-3)	Upgraded pay scale (E-4)	Date of effect of 3 rd up- gradation
1	198606590	Devendra Sharma	SDE(L/A), PTD	24900-50500	29100-54500	01.10.2016
2	199803322	Rajiv Kumar	SDE, PTD	24900-50500	29100-54500	01.10.2016
3	198305647	Prem Shankar Mishra	PS, MZP	24900-50500	29100-54500	01.10.2016
4	199803324	Udai Pratap Singh	SDE, PTD	24900-50500	29100-54500	01.10.2016
5	199802173	Rajesh Kumar Choudhary	SDE, BGS	24900-50500	29100-54500	01.10.2016
6	200204520	Murtikesh Parmeshwar	SDE(NWO-CM), PT	24900-50500	29100-54500	01.10.2016
7	200206847	Anand Kumar	SDE(NWO-CM), PT	24900-50500	29100-54500	01.01.2017
8	200204526	Abdul Majid	SDE(NWO-CM), PT	24900-50500	29100-54500	01.01.2017
9	200206437	Pavan Kumar	SDE(NWO-CM), PT	24900-50500	29100-54500	01.01.2017
10	200204512	Arvind Kumar Singh	SDE(NWO-CM), PT	24900-50500	29100-54500	01.01.2017
11	200206578	Awadhesh Kumar Singh	SDE(NWO-CM), PT	24900-50500	29100-54500	01.01.2017
12	200204389	Deepak Sankar Choudhary	SDE(NWO-CM), PT	24900-50500	29100-54500	01.01.2017
13	200201420	Krishna Kumar Ram	SDE(NWO-CM), PT	24900-50500	29100-54500	01.01.2017
14	200204510	Rajesh Kumar	SDE, C.O. PT	24900-50500	29100-54500	01.01.2017
15	198605435	Arun Kr. Jaiswal	SDE(NWO-CM), PT	24900-50500	29100-54500	01.01.2017
16	200202344	Awadhesh Kumar Bharti	SDE, C.O. PT	24900-50500	29100-54500	01.01.2017
17	198314088	Bina Mishra	SDE, PTD	24900-50500	29100-54500	01.01.2017
18	200206857	Arvind Kumar	SDE, PTD	24900-50500	29100-54500	01.01.2017
19	200202056	Umesh Chandra Choudhary	SDE, C.O. PT	24900-50500	29100-54500	01.01.2017
20	200201915	Arvind Kumar Nirala	SDE, C.O. PT	24900-50500	29100-54500	01.01.2017
21	200201983	Rajesh Kumar	SDE(L/A), PTD	24900-50500	29100-54500	01.01.2017
22	200203199	Tahir Iqbal Nezami	SDE, Gaya	24900-50500	29100-54500	01.01.2017
23	200204964	Bishwajeet Kumar Sinha	SDE(NWO-CM), PT	24900-50500	29100-54500	01.01.2017
24	200202281	Amit Ranjan	SDE(NWO-CM), PT	24900-50500	29100-54500	01.01.2017
25	200205843	Ashwini Kumar	SDE(NWO-CM), PT	24900-50500	29100-54500	01.01.2017

The pay up-gradation of the Executives will be under the following terms and conditions.

There will be no change in the substantive status, designation, duties and responsibilities of the Executives unless any change is ordered in any specific context.

Before fixation of pay in the upgraded scale the controlling authorities/DDO will verify from the Service Book afresh the date on which the IDA scale was last fixed and the date of completion of four years of continuous service of above executives from their respective service book and ensure that the executive basic pay has crossed/touched the lowest of next higher IDA Scale.

(Signature)
11/04/2017

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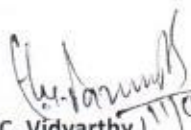
The Time Bound up-gradation of IDA pay scale of the Executives under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further except as provided in instant guidelines no claim will be on account of any of the other provisions of FR, SR at the context of pay scales, pay fixation, substantive status etc.

Any up-gradation due to the Executive on or before 01.10.2004 based on the earlier time bound policies; such up-gradation will be granted on the basis of options as one time relaxation if he/she is willing for such promotion and adjudged fit in accordance with concerned regulatory conditions. OPTIONS ONCE EXERCISED SHALL BE FINAL. The subsequent eligibility for IDA Pay scale up-gradation of such executives will be governed by BSNL's Time Bound Up-gradation Scheme as provided in Para (1) (b) (3.2) of BSNL's order under reference.

The Executives whose pay is upgraded to next higher IDA Pay Scale will have to compulsorily undergo TWO WEEKS of mandatory up-gradation training as prescribed for being eligible for drawal of 2nd increment in the upgraded IDA Scale within a period of 2 (Two) years from the date of issuance of time bound up-gradation order. The executive who fails to successfully complete the online up-gradation training will not be eligible for consideration of next IDA scale up-gradation even if he/she is due for up-gradation otherwise.

If any disciplinary/vigilance case is pending/contemplated or punishment if any is current against any of the executives who have been placed in the upgraded IDA scale, the same may be intimated to this office before implementation of this order for the particular Executive and no up-gradation may be granted without further instructions from this office.

Further if any omission/commission is found same may be intimated to this office for rectification.


(S.C. Vidyarthi) 11/04/2017

Asstt. General Manager (Admin)

Copy for information and necessary action to:-

1. The GM(Trg), Training Cell, BSNL Corporate Office, Bharat Sanchar Bhawan, H.C. Mathur Lane, Janpath, New Delhi-110001.
2. The CGMT, Bihar Circle, Patna.
3. The PGM(NWO-CFA)/ PGM(NC)/ Sr.GM(NWP-CFA)/ Sr.GM(IT)/ GM(A/HR)/ GM(NWO-CM)/ GM(NWP-CM)/ GM (Finance), Circle Office, Patna.
4. The PGM, PTD, Patna.
5. The GMTD Muzaffarpur/Darbhanga/Bhagalpur/Chapra/Gaya/Katihar.
6. The TDM Ara/SSR /HZP/Samastipur/Begusarai/Khagaria/Munger/Saharsa/Madhubani/ Motihari/ Bettiah.
7. The Telecom District Engineer, Kishanganj.
8. The DGM (CA)/CAO (FC)/DGM (NC)/DGM (BB)/DGM (O), AO (B&A), C.O, Patna.
9. The CCA/Jt CCA/CAO Dot Cell, Patna/ The AO (Cash) Telecom Distt Head's concerned.
10. The AGM (A)/AGM (E)/AGM (L)/AGM (NC)/AGM (MM)/AGM (Pg)/AGM (Opr), CO, Patna.
11. The Principal CTTC Patna/DE CTSD, Patna/Executives Concerned.
12. The Executive concerned. They are requested to follow the directions/guidelines for online training w.e.f. **01.04.2011** issued vide letter No. 32-77/04-Trg (pt.VII) dated 11.02.2011 by GM (Training), BSNL, Corporate Office, New Delhi.
13. The AGM (E) CO, Patna – for taking immediate action as per instructions contained in Para 1.0 (l) (f) of BSNL Corporate Office, New Delhi letter No. 400-61/2004-Pers.I/308 dated 18.01.2007.
14. P/F of the Executive Concerned.
15. The CPRO/Sr PS to CGMT, Bihar Circle, Patna.
16. IT Section for uploading at Intranet.
17. Office Copy.


11/04/17
(Mahtab Alam)

Asstt. Director Telecom (Staff)